

POLICY OF RESPONSIBLE SOURCING OF MINERALS IN NTT SYSTEM S.A.

NTT System S.A. produces desktop computers by assembling components purchased from manufacturers.

This policy outlines NTT System's commitment to responsibly sourcing components whose suppliers have used minerals from conflict-affected and high-risk areas.

We purchase from distributors and manufacturers in an ethical and sustainable manner, while protecting human rights in our supply chain. In activities related to the procurement of components from manufacturers, we take due diligence to avoid sourcing components with conflict minerals 3TG (tin, tantalum, tungsten, gold) and cobalt that are financed or benefited by an armed group.

NTT System does not purchase minerals directly. We purchase responsibly sourced components from suppliers. Our component suppliers use the minerals of identified smelters and refineries and do not benefit armed groups. The Purchasing Department maintains a balanced supply chain while avoiding the purchase of components that contain conflict minerals.

Our goal is to ensure that the minerals 3TG and cobalt in our products do not finance and benefit armed groups in the DRC or neighboring countries. Our program framework adheres to the Due Diligence Guidelines for Responsible Supply Chains. NTT System will make every effort to purchase components only from manufacturers and suppliers who exercise due diligence in their production. To this end, we have asked our component suppliers to confirm that they have exercised due diligence in the production of the products they sell to us.

Suppliers have confirmed that they perform supply chain due diligence for our components and their programs comply with the OECD Due Diligence Guidelines for Responsible Supply Chains. Based on the Conflict Minerals Reporting Templates sent from suppliers on CMRT and CRT forms, NTT System states that suppliers exercise due diligence in the production of components for our computers.

NTT System has also identified the smelters and refineries from which the minerals are used for our components. All of them meet the conditions for responsible sourcing of raw materials. And our components were not manufactured with "conflict minerals". Our Policy is visible on the website and will be sent to suppliers electronically with a request to apply it and to confirm the implementation of our request.

Obligations for suppliers

1. Establish and maintain a publicly available responsible sourcing policy that complies with the OECD guidelines.
2. Provide due diligence information confirming that tantalum, tin, tungsten gold and cobalt are responsibly sourced.
3. Suppliers may not directly or indirectly finance armed groups in conflict-affected regions.
4. They must comply with the Policy of Responsible Sourcing of Minerals.
5. Suppliers may not tolerate or contribute to human rights violations, including forced labor, child labor and environmental degradation.
6. Suppliers they should support responsible sourcing of raw materials from regions where specific mining operations may pose a threat.



Board Chairman