

POLICY OF RESPONSIBLE SOURCING OF MINERALS IN NTT SYSTEM S.A ("Policy")

NTT System SA ("Company") is a Polish company that designs, manufactures and sells computer equipment, providing modern technological solutions for both individual and business customers. In its operations, the Company uses innovative solutions and high-quality components that it uses in the production of the offered computer equipment.

The fundamental values that guide the Company are ethical conduct and respect for human rights, which is why the company is committed to responsible sourcing of components produced using minerals from conflict-affected and high-risk regions.

NTT System SA uses components purchased from manufacturers and suppliers in the production of computers. The Company's supply chain is extensive, many components that contain minerals from conflict regions and high-risk areas are the subject of transactions between multiple entities before being delivered to the Company.

The Company does not purchase minerals directly from smelters, therefore it relies on suppliers' declarations to identify their source. It purchases from distributors and manufacturers in an ethical and sustainable manner, while ensuring respect for human rights in its supply chain. It exercises the utmost care in its component procurement activities to avoid purchasing components containing 3TG (tin, tantalum, tungsten, gold) and cobalt conflict minerals, the acquisition of which finances or benefits armed or criminal groups.

In accordance with the Responsible Minerals Sourcing Policy, the Company is taking steps to support compliance with applicable laws regarding conflict minerals. The Company participates in the Responsible Minerals Initiative (RMI) and exercises due diligence in sourcing and supply chain oversight. Based on the conflict minerals reporting templates received from suppliers on CMRT and/or EMRT forms, the Company verifies the sources of their origin and due diligence in the production of components for its TCO certified and EPEAT registered products. The Company identifies the smelters and refiners from which minerals are used to manufacture components used in the Company's certified computers.

The Company goal is to ensure that the minerals 3TG and cobalt in our products do not finance and benefit armed groups in the DRC or neighboring countries. The Company's Program principles are consistent with the OECD Due Diligence Guidance for Responsible Supply Chains. The Company makes every effort to purchase components only from manufacturers and suppliers who exercise due diligence in their production.

The Company's policy is visible on the website and will be sent to suppliers electronically with a request to apply it and to confirm the implementation of our request.

Obligations for Company's suppliers

1. Establish and maintain a publicly available responsible sourcing policy that complies with the OECD guidelines.
2. Provide due diligence information confirming that tantalum, tin, tungsten gold and cobalt are responsibly sourced.
3. Suppliers may not directly or indirectly finance armed groups in conflict-affected regions.
4. Suppliers may not tolerate or contribute to human rights violations, including forced labor, child labor and environmental degradation.
5. They must comply with the Policy of Responsible Sourcing of Minerals.
6. Suppliers they should support responsible sourcing of raw materials from regions where specific mining operations may fund armed groups or violate human rights.

23 January 2025

Board Chairman